



BEN HILL COUNTY ROAD DEPARTMENT

CLASS A CDL TRUCK DRIVER

POSITION SUMMARY

Reporting to the Road Superintendent, this position is responsible for operating Class A commercial motor vehicles, dump trucks, tractor-trailer combinations, tanker trucks, and other heavy equipment to haul materials, equipment, and supplies to and from County work sites. The position also performs a variety of road maintenance, construction, and laboring duties and operates other County equipment as needed.

The employee is expected to safely operate vehicles and equipment, perform routine inspections and maintenance, assist with road and drainage projects, and follow all County safety policies and procedures.



POSTING: UNTIL FILLED TO APPLY:

Submit resume/application to the
Ben Hill County Road Department
or deliver to:

**BEN HILL COUNTY ROAD DEPARTMENT
147 COUNTY FARM RD.
FITZGERALD, GA 31750**

MAJOR DUTIES

- Operates Class A CDL vehicles, including dump trucks, tractor-trailer combinations, tanker trucks, and other heavy trucks, to transport materials, equipment, and supplies to and from work sites.
- Hauls gravel, dirt, asphalt, road base, pipe, equipment, water, and other materials used in County road construction and maintenance.
- Operates loaders, excavators, backhoes, graders, tractors, tankers, and other heavy equipment as assigned.
- Assists with road construction and maintenance activities including grading, paving, patching potholes, ditch work, drainage improvements, and other roadway repairs.
- Performs roadside maintenance, including clearing debris, vegetation, and other obstructions from County rights-of-way.
- Flags and directs traffic around work zones and assists in maintaining safe work areas.
- Performs pre-trip and post-trip inspections of assigned vehicles and equipment.
- Checks fluid levels, tires, brakes, lights, and other equipment components and reports mechanical problems to the supervisor.
- Maintains accurate records and completes required vehicle, equipment, and work documentation.
- Assists other Road Department employees with manual labor and maintenance duties when not operating a truck or other equipment.
- Performs related duties as assigned.



KNOWLEDGE & SKILLS REQUIRED

- Knowledge of County and departmental policies, procedures, and safety practices.
- Knowledge of applicable federal and state laws and regulations governing commercial vehicles.
- Skill in operating Class A commercial vehicles, tanker trucks, and heavy equipment.
- Skill in performing routine vehicle and equipment inspections and basic maintenance.
- Skill in using hand tools and equipment associated with road maintenance.
- Ability to follow instructions and work effectively with others.



PHYSICAL DEMANDS & WORK ENVIRONMENT

- Work is performed sitting, standing, walking, bending, crouching, stooping, climbing, and lifting.
- May be required to lift and carry light and heavy objects and perform manual labor for extended periods.
- Work is performed in a vehicle, equipment cab, roadway, construction site, or outdoors.
- May be exposed to traffic, noise, dust, dirt, grease, fumes, moving machinery, uneven terrain, and inclement weather.
- Use of personal protective equipment such as safety glasses, gloves, hearing protection, high-visibility clothing, hard hats, or other protective devices may be required.



MINIMUM QUALIFICATIONS

- High school diploma or equivalent preferred.
- Previous experience operating commercial vehicles, dump trucks, tanker trucks, heavy equipment, or performing road construction and maintenance work preferred.
- Possession of a valid Class A Commercial Driver's License (CDL) issued by the State of Georgia.
- Possession of a Tanker (N) endorsement is required.
- Must maintain a satisfactory driving record.
- Ability to perform physical labor and work outdoors in varying weather conditions.
- Must be able to successfully pass any required background, drug, or employment screening in accordance with County policy.

DEDICATED TO SAFE ROADS. COMMITTED TO OUR COMMUNITY.

BEN HILL COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER.

NOW HIRING!

BEN HILL COUNTY ROAD DEPARTMENT

Class A CDL Truck Driver

Ben Hill County is seeking a dependable Class A CDL Truck Driver to join our Road Department. Responsibilities include operating dump trucks, tractor-trailers, tankers, and other heavy equipment; hauling materials; performing road maintenance; and assisting with construction and drainage projects.

Minimum Qualifications:

- Valid Class A CDL
- Tanker (N) endorsement required
- Satisfactory driving record
- Experience with heavy equipment preferred
- Must pass required background, drug, and employment screenings

For more information, please visit www.benhillcounty.com

Posting: Until Filled

Apply by submitting a resume/application to:

Ben Hill County Road Department

147 County Farm Rd.

Fitzgerald, GA 31750

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Dedicated to Safe Roads. Committed to Our Community.

NOW HIRING!

BEN HILL COUNTY ROAD DEPARTMENT

Tractor Operator

Ben Hill County is seeking a dependable Tractor Operator to join our Road Department. This position will primarily operate tractors equipped with batwing mowers for roadside mowing, while also operating tractors and other equipment for a variety of County road maintenance, construction, drainage, and right-of-way projects.

Major Duties Include:

- Operate tractors with batwing and other mowing equipment
- Mow and maintain roadsides, ditches, and right-of-ways
- Operate tractors and other heavy equipment as assigned
- Assist with road construction, maintenance, drainage, and cleanup
- Perform pre-trip inspections and routine equipment maintenance
- Maintain safe work practices around traffic and work zones
- Perform other related duties as assigned

For more information, please visit www.benhillcounty.com

Minimum Qualifications:

- High school diploma or equivalent preferred
- Previous tractor or heavy equipment experience preferred
- Ability to safely operate and maintain tractors and attachments
- Valid driver's license required
- Ability to work outdoors in various weather conditions
- Must pass required background, drug, and employment screenings



BEN HILL COUNTY ROAD DEPARTMENT

TRACTOR OPERATOR

POSITION SUMMARY

Reporting to the Road Superintendent, this position is responsible for operating tractors and related equipment to support County road construction, maintenance, right-of-way care, and other land management activities.

The employee is expected to safely operate equipment, perform routine inspections and maintenance, assist with road and ditch work, and follow all County safety policies and procedures.



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**BEN HILL COUNTY ROAD DEPARTMENT
147 COUNTY FARM RD.
FITZGERALD, GA 31750**

MAJOR DUTIES

- Operates tractors and attached implements such as mowers, bush hogs, tillers, box blades, plows, disc harrows, and spreaders.
- Performs mowing, clearing, and trimming of rights-of-way, roadsides, ditches, and County property.
- Assists with grading, ditching, filling, and reshaping roadways and shoulders.
- Hauls materials, equipment, and debris to and from work sites.
- Operates equipment in a safe and efficient manner on County roads, worksites, and uneven terrain.
- Performs routine daily inspections and basic maintenance on tractor and attached equipment.
- Ensures equipment is clean, in good working condition, and properly serviced.
- Supports road construction and maintenance activities as assigned.
- Maintains accurate records and completes required work documentation.
- Assists other Road Department employees with manual labor and maintenance duties as assigned.
- Performs related duties as assigned.



KNOWLEDGE & SKILLS REQUIRED

- Knowledge of County and departmental policies, procedures, and safety practices.
- Knowledge of tractor operation and care.
- Skill in operating tractors and a variety of attached implements.
- Skill in routine vehicle and equipment inspections and basic maintenance.
- Skill in using hand tools and equipment associated with road maintenance.
- Ability to follow instructions and work effectively with others.



PHYSICAL DEMANDS & WORK ENVIRONMENT

- Work is performed sitting, standing, walking, bending, crouching, climbing, and lifting.
- May be required to lift and carry up to 50 pounds and perform manual labor for extended periods.
- Work is performed outdoors in varying weather conditions and on uneven terrain.
- May be exposed to dust, dirt, noise, vibration, fumes, insects, and moving equipment.
- Use of personal protective equipment such as safety glasses, gloves, hearing protection, high-visibility clothing, hard hats, or other protective devices may be required.



MINIMUM QUALIFICATIONS

- High school diploma or equivalent preferred.
- Previous experience operating tractors or related equipment preferred.
- Valid Class A Commercial Driver's License (CDL) preferred; ability to obtain within 180 days of employment.
- Must maintain a satisfactory driving record.
- Ability to perform physical labor and work outdoors in varying weather conditions.
- Must be able to successfully pass any required background, drug, or employment screening in accordance with County policy.

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