

**ADOPTION AGREEMENT AMENDMENT #1 TO  
ACCG 457(b) DEFERRED COMPENSATION PLAN FOR BEN HILL  
COUNTY EMPLOYEES**

This Amendment is made and entered into by Ben Hill County, Georgia (“the Employer”), by and through the Ben Hill County Board of Commissioners.

**WITNESSETH:**

**WHEREAS**, the Employer maintains the Association County Commissioners of Georgia 457(b) Deferred Compensation Plan for Ben Hill County Employees (the “Plan”) for the benefit of its eligible employees;

**WHEREAS**, the Employer adopted the Plan through an Adoption Agreement which was most recently effective January 1, 2013;

**WHEREAS**, Section 11.01(a) of the Plan allows the Employer to amend the elective provisions of its Adoption Agreement; and

**WHEREAS**, the Employer desires to amend its Adoption Agreement to permit Plan participants to make Roth contributions to the Plan, in accordance with and subject to the applicable terms of the Plan.

**NOW, THEREFORE**, the Employer hereby amends the Adoption Agreement as follows:

1. Adoption Agreement Section 3.02, Participant Contributions, is amended in its entirety to read as follows:

**Section 3.02 PARTICIPANT CONTRIBUTIONS**

**Roth Contributions**

Permitted

Not Permitted

Amendment Effective Date:

Upon Board Approval

**IN WITNESS WHEREOF**, the Employer has caused its duly authorized officer to execute this Amendment on the date noted below.

**BEN HILL COUNTY BOARD OF COMMISSIONERS**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_