

Compensatory Time for Exempt Employees

Compensatory time, as defined in Par. 3.102 of the Ben Hill County Personnel Management Policy Handbook, may be granted to exempt employees, as that term is defined by Par. 2.108 of the Ben Hill County Personnel Management Policy Handbook. There is no legal requirement or obligation of Ben Hill County Board of Commissioners to grant compensatory time to exempt employees. An employee's supervisor, at his or her sole discretion, may choose to grant compensatory time to an exempt employee who is required to work in excess of 40 hours per week for special projects or during weekends or any normally scheduled time off at a rate of 1 hour for each hour over 40. Compensatory time accrued is subject to an accrual limitation of 40 hours. Any compensatory time accrual remaining will be paid out upon separation of employment.

The granting or denial of comp time will not be based on any protected characteristic, including but not limited to race, color, religion, sex, national origin, age, disability, or veteran status. All decisions regarding comp time will be made in a fair and equitable manner.